

REPORT NO. 5
STATE PERSONNEL BOARD - DISABILITY PARITY (16.6%) REPORT
BY DEPARTMENTS WITH 30 OR MORE EMPLOYEES AS OF 03/31/08
(EXCLUDES CERTAIN SELECTED SAFETY CLASSES)

Department Title	Total Employees	Adjusted Employees	Disabled Count	Disabled PCT	Parity Number	Deficiency Number	Deficiency % Parity	Below 80%
AGRICULTURAL ASSOCIATIONS	650	650	37	5.7	107.90	70.90	34.3	*
BOARD OF EQUALIZATION	3,795	3,795	362	9.5	629.97	267.97	57.5	
BOARD OF GOVERNORS-CALIFORNIA COMMUNITY COLLEGES	141	141	21	14.9	23.41	2.41	89.7	
BUREAU OF STATE AUDITS	119	119	20	16.8	19.75	0.00	101.2	
BUSINESS,TRANSPORTATION,AND HOUSING AGENCY	47	47	10	21.3	7.80	0.00	128.2	
CALIFORNIA CHILDREN AND FAMILIES FIRST COMMISSION	48	48	0	0.0	7.97	7.97	0.0	*
CALIFORNIA COASTAL COMMISSION	157	157	8	5.1	26.06	18.06	30.7	*
CALIFORNIA CONSERVATION CORPS	293	293	47	16.0	48.64	1.64	96.6	
CALIFORNIA DEPARTMENT OF AGING	126	126	10	7.9	20.92	10.92	47.8	*
CALIFORNIA ENVIRONMENTAL PROTECTION AGENCY	51	51	9	17.6	8.47	0.00	106.3	
CALIFORNIA EXPOSITION AND STATE FAIR	714	497	26	5.2	82.50	56.50	31.5	*
CALIFORNIA GAMBLING CONTROL COMMISSION	71	71	9	12.7	11.79	2.79	76.4	
CALIFORNIA HORSE RACING BOARD	46	46	5	10.9	7.64	2.64	65.5	
CALIFORNIA HOUSING FINANCE AGENCY	286	286	22	7.7	47.48	25.48	46.3	*
CALIFORNIA INTEGRATED WASTE MANAGEMENT BOARD	414	414	38	9.2	68.72	30.72	55.3	
CALIFORNIA SCIENCE CENTER	149	149	8	5.4	24.73	16.73	32.3	*
CALIFORNIA STATE LIBRARY	154	154	24	15.6	25.56	1.56	93.9	
CALIFORNIA STATE LOTTERY	554	554	43	7.8	91.96	48.96	46.8	*
CALIFORNIA STUDENT AID COMMISSION	158	158	25	15.8	26.23	1.23	95.3	
CALIFORNIA TAHOE CONSERVANCY	35	35	2	5.7	5.81	3.81	34.4	*
COMMISSION ON TEACHER CREDENTIALING	173	173	36	20.8	28.72	0.00	125.4	
DEPARTMENT OF ALCOHOL AND DRUG PROGRAMS	312	312	31	9.9	51.79	20.79	59.9	
DEPARTMENT OF ALCOHOLIC BEVERAGE CONTROL	430	237	20	8.4	39.34	19.34	50.8	*
DEPARTMENT OF BOATING AND WATERWAYS	78	78	6	7.7	12.95	6.95	46.3	*
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL	10,369	3,087	440	14.3	512.44	72.44	85.9	
DEPARTMENT OF CHILD SUPPORT SERVICES	477	477	64	13.4	79.18	15.18	80.8	
DEPARTMENT OF COMMUNITY SERVICES & DEVELOPMENT	90	90	18	20.0	14.94	0.00	120.5	
DEPARTMENT OF CONSERVATION	605	605	110	18.2	100.43	0.00	109.5	
DEPARTMENT OF CONSUMER AFFAIRS	4,070	4,070	614	15.1	675.62	61.62	90.9	
DEPARTMENT OF CORPORATIONS	295	295	48	16.3	48.97	0.97	98.0	
DEPARTMENT OF CORRECTIONS	58,645	24,160	1,439	6.0	4010.56	2571.56	35.9	*
DEPARTMENT OF DEVELOPMENTAL SERVICES	7,625	3,812	257	6.7	632.79	375.79	40.6	*
DEPARTMENT OF EDUCATION	2,087	2,087	345	16.5	346.44	1.44	99.6	

REPORT NO. 5
STATE PERSONNEL BOARD - DISABILITY PARITY (16.6%) REPORT
BY DEPARTMENTS WITH 30 OR MORE EMPLOYEES AS OF 03/31/08
(EXCLUDES CERTAIN SELECTED SAFETY CLASSES)

Department Title	Total Employees	Adjusted Employees	Disabled Count	Disabled PCT	Parity Number	Deficiency Number	Deficiency % Parity	Below 80%
DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING	217	217	50	23.0	36.02	0.00	138.8	
DEPARTMENT OF FINANCE	387	387	44	11.4	64.24	20.24	68.5	
DEPARTMENT OF FINANCIAL INSTITUTIONS	235	235	15	6.4	39.01	24.01	38.5	*
DEPARTMENT OF FISH AND GAME	2,797	2,476	209	8.4	411.02	202.02	50.8	*
DEPARTMENT OF FOOD AND AGRICULTURE	1,903	1,903	114	6.0	315.90	201.90	36.1	*
DEPARTMENT OF FORESTRY AND FIRE PROTECTION	5,018	1,128	187	16.6	187.25	0.25	99.9	
DEPARTMENT OF GENERAL SERVICES	4,051	4,051	385	9.5	672.47	287.47	57.3	
DEPARTMENT OF HEALTH SERVICES	2,861	2,861	544	19.0	474.93	0.00	114.5	
DEPARTMENT OF HOUSING & COMMUNITY DEVELOPMENT	571	571	89	15.6	94.79	5.79	93.9	
DEPARTMENT OF INDUSTRIAL RELATIONS	2,633	2,633	253	9.6	437.08	184.08	57.9	
DEPARTMENT OF INSURANCE	1,143	958	139	14.5	159.03	20.03	87.4	
DEPARTMENT OF JUSTICE	5,110	4,622	437	9.5	767.25	330.25	57.0	
DEPARTMENT OF MANAGED CARE	304	304	68	22.4	50.46	0.00	134.7	
DEPARTMENT OF MENTAL HEALTH	10,286	5,350	715	13.4	888.10	173.10	80.5	
DEPARTMENT OF MOTOR VEHICLES	8,671	8,671	1,764	20.3	1439.39	0.00	122.6	
DEPARTMENT OF PARKS AND RECREATION	4,621	4,052	268	6.6	672.63	404.63	39.8	*
DEPARTMENT OF PERSONNEL ADMINISTRATION	179	179	25	14.0	29.71	4.71	84.1	
DEPARTMENT OF PESTICIDE REGULATION	332	332	59	17.8	55.11	0.00	107.1	
DEPARTMENT OF PUBLIC HEALTH	3,238	3,238	584	18.0	537.51	0.00	108.6	
DEPARTMENT OF REAL ESTATE	367	367	55	15.0	60.92	5.92	90.3	
DEPARTMENT OF REHABILITATION	1,818	1,818	320	17.6	301.79	0.00	106.0	
DEPARTMENT OF SOCIAL SERVICES	3,940	3,940	604	15.3	654.04	50.04	92.3	
DEPARTMENT OF TECHNOLOGY SERVICES	724	724	72	9.9	120.18	48.18	59.9	
DEPARTMENT OF THE YOUTH AUTHORITY	3,819	1,833	125	6.8	304.28	179.28	41.1	*
DEPARTMENT OF TOXIC SUBSTANCES CONTROL	958	958	164	17.1	159.03	0.00	103.1	
DEPARTMENT OF TRANSPORTATION	21,906	21,906	1,443	6.6	3636.40	2193.40	39.7	*
DEPARTMENT OF VETERANS AFFAIRS	1,536	1,536	154	10.0	254.98	100.98	60.4	
DEPARTMENT OF WATER RESOURCES	2,863	2,863	196	6.8	475.26	279.26	41.2	*
EMERGENCY MEDICAL SERVICES AUTHORITY	52	52	8	15.4	8.63	0.63	92.7	
EMPLOYMENT DEVELOPMENT DEPARTMENT	7,876	7,876	1,081	13.7	1307.42	226.42	82.7	
FAIR POLITICAL PRACTICES COMMISSION	67	67	16	23.9	11.12	0.00	143.9	
FRANCHISE TAX BOARD	6,704	6,704	1,014	15.1	1112.86	98.86	91.1	
LEGISLATIVE COUNSEL BUREAU	555	555	31	5.6	92.13	61.13	33.6	*
MANAGED RISK MEDICAL INSURANCE PROGRAM	76	76	10	13.2	12.62	2.62	79.3	

REPORT NO. 5
STATE PERSONNEL BOARD - DISABILITY PARITY (16.6%) REPORT
BY DEPARTMENTS WITH 30 OR MORE EMPLOYEES AS OF 03/31/08
(EXCLUDES CERTAIN SELECTED SAFETY CLASSES)

Department Title	Total Employees	Adjusted Employees	Disabled Count	Disabled PCT	Parity Number	Deficiency Number	Deficiency % Parity	Below 80%
MILITARY DEPARTMENT	242	242	18	7.4	40.17	22.17	44.8	*
OFFICE OF EMERGENCY SERVICES	516	516	54	10.5	85.66	31.66	63.0	
OFFICE OF ENVIRONMENTAL HEALTH HAZARD ASSESSMENT	122	122	15	12.3	20.25	5.25	74.1	
OFFICE OF STATE CONTROLLER	1,298	1,298	219	16.9	215.47	0.00	101.6	
OFFICE OF STATEWIDE HEALTH PLANNING & DEVELOP	401	401	94	23.4	66.57	0.00	141.2	
OFFICE OF SYSTEM INTEGRATION	196	196	21	10.7	32.54	11.54	64.5	
OFFICE OF THE INSPECTOR GENERAL	101	61	4	6.6	10.13	6.13	39.5	*
OFFICE OF TRAFFIC SAFETY	33	33	3	9.1	5.48	2.48	54.8	
PEACE OFFICER STANDARDS AND TRAINING	120	120	23	19.2	19.92	0.00	115.5	
PRISON INDUSTRY AUTHORITY	582	247	16	6.5	41.00	25.00	39.0	*
PUBLIC EMPLOYEES RETIREMENT SYSTEM	2,041	2,041	175	8.6	338.81	163.81	51.7	*
PUBLIC UTILITIES COMMISSION	984	984	66	6.7	163.34	97.34	40.4	*
RESOURCES AGENCY	53	53	5	9.4	8.80	3.80	56.8	
SAN FRANCISCO BAY CONSERVATION & DEVELOPMENT COM	40	40	0	0.0	6.64	6.64	0.0	*
SECRETARY OF STATE	441	441	59	13.4	73.21	14.21	80.6	
STATE AIR RESOURCES BOARD	1,184	1,184	190	16.0	196.54	6.54	96.7	
STATE COASTAL CONSERVANCY	76	76	8	10.5	12.62	4.62	63.4	
STATE COMPENSATION INSURANCE FUND	8,307	8,307	676	8.1	1378.96	702.96	49.0	*
STATE COUNCIL ON DEVELOPMENTAL DISABILITIES	93	93	12	12.9	15.44	3.44	77.7	
STATE ENERGY RESOURCES CONSERVATION & DEV COMM	484	484	80	16.5	80.34	0.34	99.6	
STATE LANDS COMMISSION	207	207	22	10.6	34.36	12.36	64.0	
STATE PERSONNEL BOARD	176	176	25	14.2	29.22	4.22	85.6	
STATE PUBLIC DEFENDER	80	80	10	12.5	13.28	3.28	75.3	
STATE TEACHERS RETIREMENT SYSTEM	704	704	110	15.6	116.86	6.86	94.1	
STATE TREASURER	219	219	29	13.2	36.35	7.35	79.8	
STATE WATER RESOURCES CONTROL BOARD	1,502	1,502	90	6.0	249.33	159.33	36.1	*
UNEMPLOYMENT INSURANCE APPEALS BOARD	566	566	75	13.3	93.96	18.96	79.8	
VICTIM COMPENSATION AND GOVERNMENT CLAIMS BOARD	278	278	42	15.1	46.15	4.15	91.0	